

WASHINGTON STATE PUBLIC STADIUM AUTHORITY

January 22, 2026

BOARD MEETING

Lumen Field
Public Stadium Authority
800 Occidental Ave. S.
Seattle, WA 98134

MINUTES

I. Call to Order

Chair Mendoza called the meeting to order at 10:31 a.m. Other Board members present were: Vice Chair Joel Ing, Randy Loomans, Jud Marquardt and Sheri Brockway. Cindy Zehnder and Jay Roberts attended via Zoom. Staff members in attendance included Executive Director John Marchione, Director of Operations Jodi Todd and PSA Consultant Ethan Bernau.

II. Approval of Minutes

Minutes

Minutes of the November 20, 2025 regular Board meeting.

Motion by Member Marquardt, second by Member Brockway to approve the minutes of the November 20, 2025 regular Board meeting.

Motion carried 7-0.

III. Public Participation

There was no public participation.

IV. Administrative Briefings

1. World Cup Update

Leo Flor, Chief Legacy Officer for SeattleFWC26, provided the Board with an annual report. In 2023, the PSA and SeattleFWC26 signed a services agreement. The agreement specified four areas of responsibility for SeattleFWC26. Lumen Field promotion, Lumen Field improvements, neighborhood engagement/outreach, and reporting. Mr. Flor provided updates to the Board on all four areas of responsibility per the agreement.

2. Major Maintenance and Modernization Plan Update

Kathy Brown, FGI Director of Facilities, provided a briefing on capital projects, highlighting security improvements, elevator maintenance, and progress on the event logistics and staging building.

3. General Manager's Report

Mr. Hensley provided a report on the Lumen Field Art Program. Landrieu Conservation was contracted to inspect all art installations at the facility, and Ms. Landrieu provided recommendations for cleaning or upgrading the pieces.

Mr. Hensley provided a summary of upcoming events at the stadium. He noted that the Seahawks will host the NFC Championship Game on January 25. He also reported that the Sounders FC season begins on February 22. Staff continue to work with FIFA, SeattleFWC26, and PSA on World Cup 2026 projects

V. Chair and Director's Reports

A. Chair's Report

No report was given.

B. Director's Report

Mr. Marchione stated that staff continues to work with FGI and SeattleFWC26 staff on World Cup 2026 activities. The annual state audit concluded and the PSA received a clean audit with no findings.

VI. Unfinished Business

There were no items for review under this section.

VII. New Business

A. Voucher Approval of Expenses

Vouchers included in blanket Vouchers #765-769 and payroll for the periods ended October 15, 2025, October 31, 2025 in a total amount of \$555,523.16.

Motion by Member Ing, second by Member Brockway to approve vouchers included in blanket Vouchers # 765-769 and payroll for the periods ended October 15, 2025, October 31, 2025 in a total amount of \$555,523.16.

Motion carried 7-0.

B. Capital Projects Reimbursement

There are no items for review under this section.

C. Resolutions

1. Resolution No. 367

A Resolution of the Board of the Washington State Public Stadium Authority Authorizing the Executive Director to Execute and Enter into an Agreement for Donation and Acquisition of Artwork with, by, among and between The Washington State Public Stadium Authority, A Washington State Public Corporation ("PSA"), First & Goal Inc., A Washington Corporation ("FGI"), The Seattle International Soccer Local Organizing Committee DBA Seattle FWC26 ("LOC") and Gerard Tsutakawa ("Artist"), Collectively, The "Parties".

Motion by Vice Chair Ing, second by Member Loomans to approve proposed Resolution No. 367

Under discussion, Mr. Marchione stated that Resolution No. 367 would approve the contract between the PSA, FGI, FWC26 and Gerard Tsutakawa. It also authorizes the Executive Director to sign the contract.

Motion carried 7-0

2. Resolution No. 368

A Resolution of the Board of the Washington State Public Stadium Authority Authorizing the Executive Director to Enter into and Execute a Grant Agreement with the United States Department of Homeland Security ("DHS") Through its Federal Emergency Management Administration ("FEMA") And the Washington (State) Emergency Management Division ("WEMD") and to Enter into and Execute an Amended and Restated Agreement Between First & Goal, Inc. ("FGI") and the Washington State Public Stadium Authority (the "PSA") Regarding World-Cup Related Improvements (the "Agreement").

Motion by Vice Chair Ing, second by Member Brockway to approve proposed Resolution No. 368

Under discussion, Mr. Marchione stated that Resolution No. 368 would allow the PSA to accept a federal grant to enhance stadium security with regard to unwanted drones.

Motion carried 7-0.

D. Executive Session

With no further business to come before the Board, Chair Mendoza announced that there would be a ten minute recess followed by an Executive Session of the Board to review the performance of an public employee under RCW 42.30.110 (1) (g) and RCW 42.30.110(1)(i) to discuss potential litigation involving identified legal risks from a proposed action or current practice where public discussions of the legal risks is likely to result in adverse legal or financial consequences to the PSA. The meeting was expected to last 30 minutes. The Board will exit from Executive Session and will take action.

The meeting recessed to Executive Session at 12:01 p.m.

The Executive Session began at 12:11 p.m. and ended at 12:41 p.m.

Member Ing presented a summary of Mr. Marchione's performance evaluation, outlining the four objectives used for assessment. Board members commended Mr. Marchione for his strong leadership and the positive direction he has provided to the PSA.

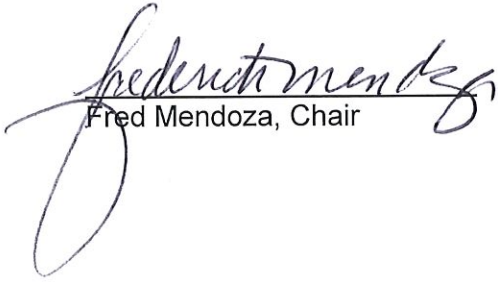
Motion by Vice Chair Ing, seconded by Member Loomans, pursuant to Section 3.08 of the employment contract, to approve a one-time performance bonus in an amount equal to five percent (5%) of his 2025 base salary.

Motion carried 7-0.

VIII. Adjournment

The regular meeting adjourned at 12:57 p.m.

Approved this 26th day of March 2026.


Fred Mendoza, Chair


Jodi Todd, Clerk of the Board